

Executive Council Resolution No. (69) of 2025
Extending the Application of Decree No. (46) of 2022 Concerning the
End-of-Service Gratuity Management Scheme of
Employees in the Emirate of Dubai to Certain Entities¹

**We, Hamdan bin Mohammed bin Rashid Al Maktoum, Crown Prince of Dubai,
Chairman of the Executive Council,**

After perusal of:

Decree No. (46) of 2022 Concerning the End-of-Service Gratuity Management Scheme of
Employees in the Emirate of Dubai (the "**Decree**"),

Do hereby issue this Resolution.

Entities Subject to the Decree
Article (1)

The following entities are hereby made subject to the above-mentioned Decree No. (46) of 2022:

1. the Financial Audit Authority;
2. the Expo City Dubai Authority;
3. the Dubai Virtual Assets Regulatory Authority;
4. the Dubai Maritime Authority;
5. the Dubai Ports Authority;
6. the National Industries Park;
7. the Dubai World Central Corporation;
8. the Dubai Foundation for Women and Children;
9. the Ports, Customs, and Free Zone Corporation;

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¹ Every effort has been made to produce an accurate and complete English version of this legislation. However, for the purpose of its interpretation and application, reference must be made to the original Arabic text. In case of conflict, the Arabic text will prevail.

10. the Professional Communication Corporation (Nedaa);
11. the UAE Water Aid Foundation (Suqia);
12. the UAE Food Bank Foundation;
13. the Dubai Supply Authority;
14. the Dubai Petroleum Establishment;
15. the Hamdan bin Mohammed bin Rashid Al Maktoum International Photography Award;
16. the Dubai Chambers; and
17. the Dubai International Arbitration Centre.

Commencement and Publication Article (2)

This Resolution comes into force on 1 January 2026, and will be published in the Official Gazette.

Hamdan bin Mohammed bin Rashid Al Maktoum
Crown Prince of Dubai
Chairman of the Executive Council

Issued in Dubai on 15 September 2025
Corresponding to 23 Rabi al-Awwal 1447 A.H.